



Health & Safety Statement

Sword Contracts Limited recognises its responsibilities under the Health and Safety at Work Act 1974, Railway Group Safety Plan, Network Rail's policies and requirements and subsequent legislation, to ensure as far as is reasonably practicable, the health, safety and welfare of all persons likely to be affected, including subcontractors, employees, visitors onto site and members of the public.

The Director, Frazer Sword is responsible for ensuring that sufficient and adequate resources are provided for the management of health and safety. The companies aim is to align ourselves with current standards in regards to its health and safety and the legal compliance. The company follows a top-down approach, and management commitment reinforces the belief that health and safety is equal to the other company goals and helps to promote a positive health and safety culture throughout the company.

All subcontractors and employees have a responsibility to support and develop the companies approach to health and safety; it is their duty to ensure that they take reasonable care of themselves and others who may be affected by their acts at work.

The health and safety manager is responsible for ensuring that all health and safety information is communicated and understood by all persons, and is reviewed regularly. Performance targets and health and safety objectives shall be set for the company and for individuals. These targets are to be monitored, reviewed regularly and revised when appropriate.

The objective of the health and safety system is to create a safe, healthy and efficient work environment through controlling risks and reducing exposure to hazards. The company will work towards continual improvement by adopting the following principles:

- Development and implementation of safe systems of work
- Provide a safe place of work
- Ensure safe access and egress
- Provide and maintain safe plant and equipment
- Provide information, instruction, training and supervision.

This statement is a declaration of the companies' intent to provide a safe and healthy work environment. We are committed to maintaining high standards of health, safety and welfare. We strive for continual improvement, and believe that it is a fundamental process for the company to ensure we are constantly learning, adapting and evolving.

F Sword

F Sword
Managing Director

Date 18/03/16