



Integrated and Health & Safety, Environmental & Quality Policy Statement

Health & Safety

It is the policy of the company to comply with the terms of the Health and Safety at Work Act 1974 and related legislation plus all applicable Network Rail (NR) and London Underground Ltd. (LUL) disciplines and to provide and maintain a healthy and safe working environment. The company health and safety objective is to minimise the number of instances of occupational accidents and illnesses and ultimately to achieve an accident-free workplace.

The company is committed to implementing this policy statement through its integrated QEHS management system, all associated procedures and practices in all aspects of our business scope of activities. We are committed to attainment of company and client requirements, and recognise that continually improving our performance is a key factor in our continuing business success. We ensure that the appropriate procedures cover all applicable environmental, quality, and health and safety areas of our business and our operations.

While the management of the company will do all that is within its powers to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the well-being of any other person.

An effective health and safety programme requires continuous communication between employees at all levels. It is therefore every employee's responsibility to report immediately any situation which could jeopardise the well-being of themselves or any other person.

We as a Company have a commitment to H&S and confirm we shall:

- Ensure good H&S practices throughout the business so far as is reasonably practicable.
- All employees will be provided with such equipment, information, training and supervision as is necessary to implement the policy and achieve the company's annual Improvements Plan (H&S objectives).
- Allocate appropriate finance and resource where appropriate to improve H&S throughout the business through compliance monitoring.
- Report all RIDDOR categorised accidents, incidents, Near Misses or dangerous occurrences and all Close-Calls for Railway Working.
- Protect the health and safety of all visitors to the company, including contractors and temporary employees, as well as any members of the public who might be affected by our operations.
- Provide every employee with the training necessary to carry out their tasks safely.
- Providing sufficient resources for the management of Health & safety.
- Setting & monitoring safety objectives through the company's annual Improvements Plan.
- Aim to continually improve our safety performance through compliance monitoring and feedback.

Environmental

The company is committed to the preservation of the environment by monitoring and minimising the impact of our activities. By developing our understanding of our impacts and by the setting of objectives, we will strive to continuously improve our environmental performance with the aim of minimising consumption and waste.

The company will operate in compliance with all relevant existing and future Environmental laws, regulations and associated codes of practice plus all applicable Network Rail (NR) and London Underground Ltd. (LUL) disciplines. This will be applicable to all regions in which we operate.

We are committed to maintain effective communication systems on environmental matters, and we will respond positively to enquiries and suggestions from both inside and outside the company.

We have a responsibility to the company and both our employees and the local community to maintain a safe environment and to operate in a sustainable manner, and as such we will respect our legal and ethical responsibilities through the use of appropriate training and learning

We as a Company have a commitment to the Environment and we shall:

- Preventing pollution by every means possible.
 - Protect the environment as much as we can possibly can for all aspects of our work activities.
 - Monitor and try to reduce environmentally significant aspects / impacts.
 - Specifically minimise the environmental impact for the life cycle (including Disposal) of any plant and/or equipment and other physical assets.
 - Setting & monitoring environmental objectives through the company's annual Improvements Plan.
 - Limit the environmental impact of its activities by waste and material handling, and reduction methods.
 - Record, monitor and publish, if required, statistics related to environmental improvement target achievement.
 - Continual improve our environmental performance through the company's annual Improvements Plan (Environmental Objectives).
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Quality

The company is committed to the implementation and on-going improvement of our Quality System standards plus all applicable Network Rail (NR) and London Underground Ltd. (LUL) disciplines. and to the involvement of all staff in the continual maintenance of the high standards of customer service provided by the company.

We as a Company have a commitment to Quality and confirm we shall:

- Implement and maintain an effective set of quality procedures that comply with ISO 9001.
- Setting and continually monitor / review our quality objectives through use of the company's annual Improvements Plan.
- Achieve continual improvement by regularly reviewing and evaluating our services supplied to meet client requirements.
- A commitment to work with suppliers & customers to establish & maintain the highest quality standards.
- A commitment to continual improvement in quality performance through the company's annual Improvements Plan.

Compliance to this combined policy is mandatory for all staff and only Director approved deviances will be allowed.

The company recognises that the procedures in conjunction with this integrated policy statement which itself is an expression of the commitment of the company to environmental protection, quality throughout all business operations, and protecting the health & safety of all staff, as basic management responsibilities.

The Rail specific Procedures Manual and associated work records define the processes implemented, to ensure compliance with both the company's quality and legislative requirements, the British Standards plus all applicable Network Rail disciplines and Railway Group Safety Plan.

The policy will be reviewed and if required updated every 12 months unless legislative changes necessitate more frequent changes. The specific arrangements for the implementation of this policy and the personnel responsible are detailed in the Management Review procedure for the company.

Signed...*F.Sword*
Director

Date...1 April 2016